



FOXMANDAL

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FoxMandal (“FM”), one of India’s oldest and largest full service legal organisation, traces back its origin to Calcutta when in 1896 J K Fox and G C Mandal, joined in partnership to establish one of the first Indo-British law firms by the name of “FoxMandal”. Upto 1984, the firm grew in Calcutta and established itself as a leading law firm in India. In 1984, the management of the firm was persuaded to open an associate office in New Delhi under the name of FoxMandal with local partners based in New Delhi.

The immense success of the firm’s operations in New Delhi was instrumental in establishing other associate offices in India, UK and Bangladesh including Bangalore, Chennai, Dhaka, Hyderabad, Kolkata, Mumbai, Noida, New Delhi, London and Surat. FM is a well-reputed full service law firm presenting an appropriate mix of the necessary legal expertise, industry specialization and commercial acumen. This firm of advocates, solicitors and notaries, comprises of over 150 lawyers with 20 partners and 100 para-legal staff. Our offices situated in all the important regions in India ensure that our clients receive cost-effective, value added and fully integrated services.

Over the years, FoxMandal has been ranked as the top firm in India by various international journals. **Mr. Som Mandal is recipient of Economic Times Excellence in Leadership Award in August 2022.** In the **year 2020 “Legal Comprehensive”** recognised **Mr. Som Mandal** amongst one of the best **“TOP 100 Lawyers in the world”**. In the **year 2019** FoxMandal was awarded **“Times Power Icons”** award for exemplary contribution in the field of **“Global Legal Service”**. In 2018 AI (Acquisition International) awarded FoxMandal Global Excellence Award **“National Law firm of the year 2018-India”**. In 2018 ICFM (Inter Continental Finance & Law Magazine nominated FoxMandal as one of the top 100 leading firms in the world. FM was also acknowledged by **“ACQ5 Law Awards 2017”** for **“National Law Firm of the Year”** for work done across all areas. FM was also acknowledged by **“Who’s Who Legal (WWL) 2016”** and **“Mr. Som Mandal was featured as a top legal consultant in Energy and Mining sector in India”**. FM was recognized by **“Legal 500 magazine 2015 edition”** for work done across all areas. FM was awarded the **“India Law Firm Awards 2014”** for the best **Corporate Commercial Law Firm** by **“India**

Business Law Journal (IBLJ)". FM was featured in **"The lawyers- 2014 Asia Pacific 150"** amongst **"Top 10 Indian law firms"**. FM won **"Acquisition International M&A award 2014"**. FM was awarded the **"Disinvestment law firm of the year – India"** by **Intercontinental finance magazine (ICFM)**, 2014. FM won the **"Acquisition international Dispute Resolution Firm of the Year Award 2013"**. The firm won **"Intercontinental Finance 2012 Global Award"**. FM was awarded the best **"Dispute Resolution Law Firm 2012 Finance Monthly Law Awards"**. FM won **"The Best National Law Firm, 2008"** award by the **International Legal Alliance Summit & Awards, 2008** at Paris and distinguished during the International Legal Awards Ceremony amongst the leading law firms from 22 countries. We have been awarded the **"Employer of Choice, 2008"**, a response among over 15,000 lawyers region-wide by **ALB (Asian Legal Business)**. FoxMandal has been recognized with **"Client Choice Award, 2007"** in India from more than 1,300 individual assessments received from corporate counsel worldwide by **ILO(International Law Office)**, the **Official Partner to the International Bar Association**, for FM stands apart for the excellent client care and the quality of service. It has been awarded for the law firms' ability to add real value to their clients' business above and beyond the other players in the market. Amongst others, we have been adjudged as **"The Best Law Firm of the Year"** for India in 2006 by **IFLR (International Financial Law Review)**, a Euromoney publication.

The firm's practice areas includes, banking and finance, (including project finance, capital markets and mutual funds), initial public offerings, insurance, commercial disputes, property law and conveyancing, corporate and commercial law, energy (including coal, oil and gas), mining, telecommunications, intellectual property, partnership, testamentary, air law (including aircraft leasing), shipping, taxation, direct and indirect, and dispute resolution by litigation and arbitration before international and domestic tribunals.

This firm's strength is its team of experienced and trained lawyers who treasure the value of diligence and knowledge as well as creativity and innovation in addressing their client's needs. FM aims to offer to its clients, legal advice that meets the clients' needs and expectations, and in this it has

been hugely successful as is evidenced by the firm's ratings by various international journals.

AVIATION EXPERIENCE

The Firm provides legal advisory services on the following matters:

1. Passenger & Cargo Litigation.
2. DGCA Approvals and Liaisoning.
3. Drafting and vetting of Contracts with the Vendors, GSA, Agents, etc.
4. Assist Client in replying to Legal Notices of Passenger Complaints and Agent Disputes.
5. Assistance to Clients in leasing of Aircraft (Wet and Dry lease).
6. Updates from the Ministry of Civil Aviation and assistance to the Clients on legal issues and clarifications with the Government of India.
7. Drafting and clarifications of the Security Manual as well as Client's interaction with the Bureau of Civil Aviation and Security.
8. Regular advisory work to the Clients on issues relating to the Airport Authorities and other agencies working along with the Airport Authority.
9. Employment issues inclusive of Employee Handbooks, Terms and Conditions of Employment, Terminations, etc.



The Firm regularly undertakes work relating to consumer, litigation, labour, corporate advisory and strategic planning for-

- Continental Airlines
- Cathay Pacific Airlines
- Qantas Airways
- Malaysia Airlines
- Korean Air
- Kuwait Airways
- Saudi Arabian Airlines
- Indian Airlines (Eastern Region)
- Air Canada
- British Airways
- Thai Airways
- Air India (Eastern Region)
- Eithad Airways
- PARC Aviation Plc.
- The Firm has also advised Cessna Finance Corporation and POSCO India in relation to aircraft and helicopter leases.



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